

**INDEPENDENCE SCHOOL DISTRICT  
NUTRITION SERVICES WITH TRAINING  
SALARY SCHEDULE  
2021-2022**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst-Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800-1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	11.64	11.72	12.79	13.90	15.12	16.24	17.17	18.39	16.83	18.39	21.55
2	11.95	12.04	13.13	14.29	15.53	16.68	17.62	18.91	17.37	18.91	22.05
3	12.25	12.37	13.50	14.67	15.91	17.15	18.08	19.42	17.94	19.42	22.55
4	12.56	12.67	13.85	15.04	16.34	17.57	18.54	19.93	18.47	19.93	23.05
5	12.90	13.01	14.17	15.45	16.71	18.02	19.02	20.45	19.02	20.45	23.55
6	13.20	13.34	14.55	15.80	17.12	18.46	19.49	20.95	19.56	20.95	24.05
7	13.53	13.67	14.87	16.20	17.50	18.91	19.95	21.47	20.09	21.47	24.55
8	13.84	14.01	15.25	16.58	17.90	19.34	20.43	21.99	20.67	21.99	25.05
9	14.15	14.33	15.59	16.97	18.30	19.79	20.87	22.48	21.21	22.48	25.55
10	14.47	14.67	15.91	17.37	18.69	20.23	21.35	23.01	21.74	23.01	26.05
11	14.79	15.00	16.25	17.72	19.08	20.66	21.81	23.53	22.27	23.53	26.55
12	15.11	15.33	16.59	18.09	19.47	21.11	22.27	24.05	22.80	24.05	27.05
13	15.43	15.66	16.93	18.46	19.86	21.56	22.73	24.57	23.33	24.57	27.55

**Cashier/ Sanitation** - cashier responsibilities w/ sanitation duties

**Food Prep 1** - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

**Cook 1** - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

**Assistant Manager/ Cook 2** - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

**Manager I-III** - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

**\* Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

**NS Sub Warehouse** \$16.53

**NS Sub Workers** \$11.34

**\*\*All training by July 1st to move scales and re-cert by June 15th.**